



Senior Persons Living Connected Employment Opportunity

Mission Statement: Senior Persons Living Connected supports healthy aging by providing client-centered housing, programs and services that meet the needs of diverse older adults

Position: Personal Support Worker (Community)
Hours of Work: Variable based on client demand
Reports to: Home Support Service Supervisor
Date Posted: August 2018
Deadline: Ongoing
Respond to: Human Resources Department, Email: hrd@splc.ca
Fax: (416)-493-3391

This position requires you to travel to clients' homes in the community.

Position Summary

Responsible to provide personal home support services to community clients to support clients' independence and safety and the maintenance of a safe living environment.

Area Served:

- East of Don Mills Road / West of McCowan Road
- North of Ellesmere Road / South of Steeles Avenue East
- Care service area is Scarborough

Responsibilities

1. Provides personal support services to community clients and supportive housing clients

- Provides personal care related activities of daily living: bathing, washroom assistance, changing incontinence products, dressing, personal hygiene and grooming and dental care according to the service plan
- Assists with transferring, positioning of client, meal preparation, set-up and eating



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- Assists client with exercise programs under the direction of a health care professional when authorized by supervisor, including walking with the client
- Reminds clients to take medications (eg. blister pack)

2. Provides personal support services to Adult Day Program clients

- Provides personal care related activities in accordance with the client's service plan, including but not limited to: feeding, cleaning-up, toileting and hygiene, medication reminders.
- Assists with cleaning and personal hygiene assistance after client incontinence
- Escorts clients on SPLC vehicles during transportation to and from the program

3. Documents services and reports concerns and occurrences

4. Assist in daily program activities in the Adult Day Program

- Assists in program activity implementation and in encouraging client's participation in activities
- Assists with physical set up for program activities and daily routines

Education

- Personal Support Worker certificate
- Valid First Aid and CPR
- Certificate in Dementia Care an asset
- Training in Gentle Persuasive Approach, U-First!, Montessori an asset

Skills & Experience

- Ability to speak English fluently and write clear and concise notes in English
- Ability to speak Cantonese, Mandarin, Greek, Tamil, Korean language skills are an asset
- Experience working with frail or cognitively impaired seniors
- Knowledge of health care, dietary needs or limitations of individuals with special needs as a result of ageing eg. Alzheimer disease, stroke, Parkinson's disease



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- Good communication and interpersonal skills
- Ability to travel in the community (with reliable transportation)
- Ability to physically assist clients with mobility, bathing, program activities, eating, toileting, and personal and hygiene care
- Ability to maintain confidentiality and work in a multi-cultural and multi-linguistic community setting
- Basic understanding of social, recreational or therapeutic programs an asset

Other

- Background Check including vulnerable sector screening required

Senior Persons Living Connected is a diverse work environment. We encourage applications from all persons, including persons with disabilities.

Accommodation will be provided if needed in accordance with the Ontario Human Rights Code and Accessibility for Ontarians Disability Act.

Please submit your application quoting the position you are applying to by mail, fax or email:

Mail: Human Resources Department
3333 Finch Avenue East
Scarborough, ON
M1W 2R9

Fax: 416-493-3391

Email: hrd@splc.ca

While we thank all applicants for their interest, only those applicants selected for interview will be contacted.